



## **POONA INSTITUTE OF MANAGEMENT SCIENCES & ENTREPRENEURSHIP**

(Affillated to Savitribai Phule Pune University, Approved by AICTE, New Delhi & DTE, Maharashtra)
(A Religious and Linguistic Minority Educational Institution)

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## TEACHER'S FEEDBACK AND ACTION TAKEN REPORT

| Academic<br>year | Suggestions and Recommendations  | Year of<br>Implement<br>ation | Action Taken Report  |  |  |  |
|------------------|--|-------------------------------|--|--|--|--|
| 2018-2019        | Syllabus needs to be revised as per industry demands.  |                               | Changes in MBA<br>Syllabus were advised by<br>our faculty members<br>accordingly.  |  |  |  |
|                  | Workshops or seminars should be conducted to promote research culture among students and teachers. | 2019-20                       | A faculty development program was conducted on 'Plagiarism'.  The institute started developing garden with grass bed and plants. |  |  |  |
|                  | The institute garden should be developed   |                               |  |  |  |  |
| 2019-2020        | Workshops on NAAC should be organized.   | 2020-2021                     | Teaching Staff members attended Online FDPs on NAAC Accreditation and Teaching Learning Methodology during Covid-19.             |  |  |  |
| 2020-2021        | Up-gradation of computer lab.  | 2021-2022                     | The college has up graded the computer lab and also purchased more computers.  |  |  |  |

|           | To initiate International Collaborative projects for students.                  |           | X-Culture's International<br>Live Projects were<br>offered.   |  |  |
|-----------|---|-----------|---|--|--|
|           | Faculty should be given training on innovative teaching pedagogy.               |           | Faculty Development Program on 'Case study as Pedogogy for Teaching-Learning was organized.   |  |  |
|           | Faculties should be trained in the latest IT trends.                            |           | PIMSE took membership of Eduskill for training our faculties on Cyber Security (Palo Alto), Process Mining (Celonis), Cloud Foundation (AWS). |  |  |
|           | Lack of hygienic canteen.   |           | Canteen was renovated and maintained with cleanliness.  |  |  |
| 2021-2022 | To plan for instigating research culture and innovations.                       |           | A workshop on 'Research and Publication Ethics' was organized.  |  |  |
|           | To plan for organizing a training session on learning CO and PO mapping         | 2022-2023 | A Faculty Development Program on 'Outcome Based Education (OBE) for Academic Excellence' was organised.                                       |  |  |
| 2022-2023 | To plan for NAAC and NEP guidance sessions for teaching and non teaching staff. | 2023-2024 | Faculty orientation program on NAAC as well as Faculty engagement review with reference to NEP implementation were organized.                 |  |  |
|           | Smart Classroom should be there.  |           | Installed Smart<br>Classroom and high-  |  |  |

|  | speed      | wireless | Internet |
|--|------------|----------|----------|
|  | access     | for      | smooth   |
|  | running    | g of     | Smart    |
|  | Classroom. |          |          |





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